

## Belfast Area Domestic Violence Partnership Action Plan 2011- 2012

<b>PREVENTION</b>				
<b>Regional Action</b>	<b>Belfast Area Action Plan</b>	<b>Performance Indicator</b>	<b>Responsibility</b>	<b>Actions undertaken</b>
Explore implementation of Domestic Violence Workplace policies with private and public sector employers. Engage with Trade Union sector and Institute of Employers	<ul style="list-style-type: none"> <li>Engage with Trade Union representatives to promote Workplace Policies across the private and public sector.</li> </ul>	<ul style="list-style-type: none"> <li>Provision of at least one seminar promoting Workplace Policies</li> </ul>	<ul style="list-style-type: none"> <li>Prevention Working Group</li> </ul>	Seminar at UNISON June 2011 attended by Trade Union Representatives
All LDVP members to implement a Domestic Violence Workplace Policy in their member organisations	<ul style="list-style-type: none"> <li>Update 2009 audit of LDVP members who have a Workplace Policy in their organisation</li> <li>Belfast LDVP to work collaboratively with other LDVPs to review regional policies in use and agree a single template</li> </ul>	<ul style="list-style-type: none"> <li>All LDVP Members to have a workplace policy and forward a copy to LDVP Coordinator</li> <li>A regional approach to Workplace policies is identified</li> </ul>	<ul style="list-style-type: none"> <li>Prevention Working Group</li> <li>Coordinator</li> <li>SAG</li> <li>LDVP Chairs</li> </ul>	Initial meeting of LDVP Chairs arranged Oct 11to discuss regional approach

<p>LDVP to establish and maintain a register of employers who have implemented Workplace Policies in their locality.</p>	<ul style="list-style-type: none"> <li>▪ Chair to seek clarity from RSG re maintaining a register of employers who have implemented workplace policies.</li> <li>▪ Working group to consider feasibility and maintenance of a register</li> </ul>	<ul style="list-style-type: none"> <li>▪ To have a Register established and maintained</li> </ul>	<ul style="list-style-type: none"> <li>▪ Prevention Working Group</li> <li>▪ Coordinator</li> <li>▪ SAG</li> <li>▪ Chair</li> </ul>	
<p>Promote DV Workplace Policy in schools</p>	<ul style="list-style-type: none"> <li>• Workplace Policy template included in information packs for schools</li> <li>▪ Discuss opportunities to promote Workplace Policies in schools with BELB Partnership representatives</li> </ul>	<ul style="list-style-type: none"> <li>▪ All schools in Belfast area receive Workplace Policy template</li> <li>▪ BELB Schools implement Workplace Policies</li> </ul>	<ul style="list-style-type: none"> <li>▪ Prevention Working Group</li> <li>▪ SAG</li> <li>▪ Coordinator</li> </ul>	<p>Packs distributed to all schools in Belfast area March and May 2011</p>
<p>Reduce the prevalence of Domestic Violence by supporting teachers to increase their capacity to act as Social Guardians and place an appropriate focus on healthy relationships and personal safety in the</p>	<ul style="list-style-type: none"> <li>• Keep up to date and share information at Partnership meetings re progress on training teachers to act as Social Guardians and delivering Helping</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Prevention Working Group</li> <li>▪ Coordinator</li> <li>▪ BLWA</li> </ul>	

<p><b>primary</b> phase curriculum.</p>	<p>Hands training</p>			
<p>Reduce the prevalence of domestic violence by supporting teachers to increase their capacity to act as Social Guardians and place an appropriate focus on healthy relationships and personal safety in the <b>secondary</b> phase curriculum</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Prevention Working Group</li> <li>▪ Coordinator</li> <li>▪ BLWA</li> </ul>	
<p><b>Routine Enquiry</b> Consolidate capture of information on routine enquiry in all ante and post-natal services. Extend routine enquiry to A&amp;E, primary care and older people's services for men and women.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> <li>▪ Consider Partnership representative from A/E and Care and Protection Team</li> <li>▪ Contribute to training hospital staff</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> <li>▪ Training sessions delivered</li> </ul>	<ul style="list-style-type: none"> <li>▪ Prevention Working Group</li> <li>▪ Coordinator</li> <li>▪ Chair</li> </ul>	<p>Partnership member from Safeguarding Vulnerable adults Sept 11</p>

**PROTECTION AND JUSTICE**

Regional Action	Belfast Area Action Plan	Performance Indicator	Responsibility	Actions undertaken
<p><b>Domestic Homicide Reviews</b> To develop guidance on (DHRs) with a view to establishing DHRs in Northern Ireland.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> <li>▪ Chair</li> </ul>	
<p><b>Domestic Violence Courts</b> To scope other jurisdictions to establish what Domestic Violence Courts are available including how they operate. Following the scoping exercise and any consultation with relevant bodies, to evaluate all available information and make a recommendation to the Domestic Violence Regional Strategy Group on whether it would be feasible for DV Specialist Courts to operate in Northern Ireland</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings eg pilot in Foyle</li> <li>▪ Contribute any relevant information to the scoping exercise eg Scottish SDVC as outlined at Journey to Justice Conference</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> <li>▪ Chair</li> </ul>	

<p><b>Improving Services for All Victims</b> To develop an Action Plan to address any relevant recommendations of the Women's Aid Courtwatch Research Report and progress the agreed actions.</p>	<ul style="list-style-type: none"> <li>▪ Customer Journey Mapping completed Sept 2011</li> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> <li>▪ Report from NICTS on Customer Journey Mapping</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Belfast and Lisburn Womens Aid</li> <li>▪ Coordinator</li> <li>▪ NICTS</li> </ul>	<p>Customer journey Mapping completed, Action plan developed.</p>
<p><b>Child Contact</b> To monitor the UK Government's review of family law with a view to identifying relevant recommendations and assessing their application in the Northern Ireland context.</p>	<ul style="list-style-type: none"> <li>• Keep up to date and share information at Partnership meetings</li> <li>▪ Gather information on use of mediation policy in D.V. cases in Belfast Area.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> <li>▪ Presentations by relevant agencies</li> <li>▪ Case studies</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> </ul>	<p>Links with QUB special Interest Group re research/information</p>
<p><b>CJINI</b> To monitor and review progress against the recommendations contained within the Criminal Justice System for Northern Ireland (CJSNI) Report the Thematic Inspection of the Handling of Domestic Violence and Abuse Cases by CJSNI</p>	<ul style="list-style-type: none"> <li>▪ Consider CJINI recommendations</li> <li>▪ Monitor progress at local level</li> <li>▪ Provide report to SAG</li> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting agenda item</li> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> <li>▪ PSNI Support Workers Project evaluation and evidence of effectiveness</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> <li>▪ Belfast and Lisburn Womens Aid /PSNI</li> <li>▪ Chair to highlight at RSG</li> </ul>	<p>PSNI Project Strategic planning Group established</p>

<p><b>Special Measures</b> To monitor and assess Developments with regard to special measures.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting agenda item</li> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> <li>▪ Report from Customer Journey Mapping</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> </ul>	<p>Customer Journey Mapping Action plan</p>
<p><b>Access to Justice</b> To monitor and review the progress being made against the recommendations contained within the Report completed following the Access to Justice Review.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> <li>▪ Contribute to the review process if required</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting agenda item</li> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> </ul>	
<p><b>Inter-Jurisdiction Issues</b> Identify and prioritise cross border jurisdictional issues within the context of Domestic Violence victims.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting agenda item</li> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> </ul>	<p>Links with QUB special interest group and LISTSERV</p>

<p><b>Programmes For Perpetrators (Court mandated)</b> To monitor the post-pilot development of the Integrated Domestic Abuse Programme (IDAP) managed by PBNI.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> <li>▪ Raise awareness re IDAP across the Partnership</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting agenda item/Minutes</li> <li>▪ Information updates at meetings</li> <li>▪ Presentation by PBNI to the SAG</li> <li>▪ Include information re IDAP in Domestic Violence Training</li> </ul>	<ul style="list-style-type: none"> <li>▪ Coordinator</li> <li>▪ PBNI / Belfast and Lisburn Women's Aid</li> <li>▪ Protection and Justice Working Group</li> <li>▪ SAG</li> </ul>	
<p><b>Programmes for Perpetrators (Non-Court mandated)</b> To establish standards for non court mandated perpetrator programmes to enable referring organisations to adjudicate as to whether a potential programme meets the agreed standards. The agreed standard will necessitate that a programme will have built in support systems for victims, family members and significant others.</p>	<ul style="list-style-type: none"> <li>• Contribute to regional discussion and preparation of business case for funding of pilot programme for Non Court mandated programmes</li> <li>▪ Keep up to date and share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ NSPCC Drafting paper re non court mandated programmes</li> <li>▪ Sub group established to consider standards</li> <li>▪ Meeting agenda item</li> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> <li>▪ Chair</li> <li>▪ SAG</li> </ul>	

<p><b>Identification of High Risk Victims of Domestic Violence - MARAC</b></p> <p>Ensure operational consistency across all MARACs in NI.</p>	<ul style="list-style-type: none"> <li>• Continue to raise awareness re MARAC</li> <li>▪ Monitor issues and feedback problems to MARAC Operational group</li> <li>▪ Share information and statistics at Partnership meetings</li> <li>▪ Maintain Links with MARAC Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>▪ Meeting agenda item</li> <li>▪ Minutes of meetings</li> <li>▪ Reports/Papers prepared re MARAC issues</li> <li>▪ Include information re MARAC in all D.V.Training</li> <li>▪ Seminars / Training events</li> </ul>	<ul style="list-style-type: none"> <li>▪ Protection and Justice Working Group</li> <li>▪ Coordinator</li> <li>▪ Chair</li> <li>▪ SAG</li> </ul>	<p>Operational Group established chaired by Belfast DVP Chair</p>
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<b>SUPPORT</b>				
<b>Regional Action</b>	<b>Belfast Area Action Plan</b>	<b>Performance Indicator</b>	<b>Responsibility</b>	<b>Actions undertaken</b>
<p><b>D.V. Helpline</b> Promote and develop in line with changing technology e.g. e-mail, text messaging Promote access of DV helpline with male victims and hard to reach groups.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date with any new developments</li> <li>▪ Share information at Partnership meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Support working Group</li> <li>▪ Coordinator</li> </ul>	
<p><b>Engage with people from hard to reach groups, including Lesbian, Gay &amp; Bisexual (LGB), ethnic minorities, people with disabilities, and male victims of Domestic Violence.</b> Facilitate a forum for Representatives to meet and determine how best to deliver this key action. Develop a plan of activities to engage hard to reach groups through the provision of information, advice, services and training.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information at Partnership meetings</li> <li>▪ Promote awareness across the LDVP re hard to reach groups</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates at meetings</li> <li>▪ Minutes of meetings</li> <li>▪ Highlight services and resources</li> <li>▪ Seminars</li> <li>▪ Invite Speakers to meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Support working Group</li> <li>▪ Coordinator</li> </ul>	<p>Links and Partnership representation from Community Development and N.I Interpreting service at Belfast HSC Trust Links developed with Rainbow Project Links with MCRC, Chinese Welfare Association and N.I.Polish Association</p> <p>Seminar 3<sup>rd</sup> October 2011 “Domestic Violence and services for BME community”</p>

<b>SUPPORT</b>				
<p><b>Support for children and young people</b></p> <p>Children's Services Planning to endorse the commissioning guidance specific to NI to assist agencies working with children affected by DV. Work with CSP, CINI and DE in developing a range of preventative and awareness raising materials for children/young people. Examine new ways of communicating information to challenge prevailing attitudes to domestic violence.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information re Childrens service planning at Partnership meetings</li> <li>▪ Maintain links with CINI, Barnardos, NSPCC</li> <li>▪ Keep up to date and share information re any new resources</li> <li>▪ Share relevant research</li> </ul>	<ul style="list-style-type: none"> <li>▪ Information updates including speakers at meetings</li> <li>▪ Minutes of meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Support working Group</li> <li>▪ Coordinator</li> </ul>	

<b>TRAINING AND DEVELOPMENT</b>				
<b>Regional Action</b>	<b>Belfast Area Action Plan</b>	<b>Performance Indicator</b>	<b>Responsibility</b>	<b>Actions undertaken</b>
<p><b>Research</b> Consider the 'Towards Gender Equality' Research Report produced by the Men's Advisory Project and determine recommendations to be taken forward.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and share information re any relevant Domestic Violence Research</li> <li>▪ Maintain Links with QUB special interest group and LISTSERV</li> </ul>	<ul style="list-style-type: none"> <li>▪ Minutes of meetings</li> <li>▪ Newsletter</li> <li>▪ Website</li> </ul>	<ul style="list-style-type: none"> <li>▪ Training and Development Working Group</li> <li>▪ Coordinator</li> </ul>	
<p><b>Resource Manual</b> To develop a Resource manual in consultation with Health and Social Care professional bodies. Manual to take account of training needs and also include specific questions in relation to Child Protection.</p>	<ul style="list-style-type: none"> <li>▪ Keep up to date and contribute to the Resource manual if appropriate</li> </ul>	Minutes of meetings	<ul style="list-style-type: none"> <li>▪ Training and Development Working Group</li> <li>▪ Coordinator</li> </ul>	Chair of Working Group a member of Regional training sub group

<p><b>Training Strategy</b> Establish a multi-disciplinary learning/training sub-group to deliver the Training Strategy. Establish a health sector working group to develop a Domestic Violence awareness and training toolkit applicable to each health and social care profession.</p>	<ul style="list-style-type: none"> <li>▪ Representative from Belfast LDVP nominated to Training sub group (C.Brogan)</li> <li>▪ Nominate Belfast LDVP rep to health working group</li> <li>▪ Negotiate funding/roll out of CD Rom</li> </ul>	<ul style="list-style-type: none"> <li>▪ Representative attending meetings of training sub group and sharing information.</li> <li>▪ Minutes of Meeting group</li> </ul>	<ul style="list-style-type: none"> <li>▪ Caroline Brogan, Chair Training and Development Working group</li> <li>▪ Training and Development Working Group</li> <li>▪ Coordinator</li> </ul>	<p>Caroline Brogan, Chair member of Regional Training subgroup</p>
<p><b>Develop training for Professionals on domestic violence when dealing with Vulnerable adults.</b> Develop training for Professionals and establish sectoral groups to design training packages and oversee the delivery of training. Provide a domestic violence desk aide for use by all professionals.</p>	<ul style="list-style-type: none"> <li>▪ Nominate Representative from Vulnerable adults team to SAG</li> <li>▪ Consider awareness raising seminar re Vulnerable adults and Domestic Violence</li> <li>▪ Keep up to date and share information</li> </ul>	<ul style="list-style-type: none"> <li>▪ Member nominated to SAG</li> <li>▪ Possible Seminar</li> <li>▪ Minutes of meetings</li> <li>▪ Information updates including speakers at meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Coordinator</li> <li>▪ T/D Working Group or Support group</li> </ul>	<ul style="list-style-type: none"> <li>• Representative from adult safeguarding Provided update and attended SAG Sept 11.</li> </ul>

<p><b>Information, Resources and Best practice.</b></p>	<ul style="list-style-type: none"> <li>▪ Review Operational policy</li> <li>▪ Consider annual event with other partners.</li> <li>▪ Share Information, best practice and research at partnership meetings, by email and on website</li> <li>▪ Review /Update Directory of Services.</li> <li>▪ Maintain and update website.</li> <li>▪ Newsletters twice yearly</li> </ul>	<ul style="list-style-type: none"> <li>▪ Operational policy updated as required</li> <li>▪ Newsletter Bi annually</li> <li>▪ Website kept up to date.</li> <li>▪ Annual Conference/ seminar</li> </ul>	<ul style="list-style-type: none"> <li>▪ Coordinator</li> <li>▪ T/D Working Group</li> </ul>	<p>Conference Planned for January 2012 in partnership with QUB</p>
	<p><b>Action Planning</b> Produce an Annual Action plan</p>	<p>Updated Action plan</p>	<ul style="list-style-type: none"> <li>▪ Coordinator</li> <li>▪ T/D Working Group</li> <li>▪ SAG</li> </ul>	